

VERMONT FRAMES

Foam Laminates of Vermont

4 April 2024

Client: Vermont Frames, Foam Laminates of Vermont

Website: vermontframes.com, foamlaminates.com

Position: Field Installer

Reports to: Field Team Foreman

Location: Starksboro, VT and locations across the Northeast US

About Vermont Frames

Established in 1976, Vermont Frames has been handcrafting timber frames in the mountains of Vermont for over 48 years. We are dedicated to hand crafting the highest quality timber frames that will stand the test of time for our customers. We are proud of the team we have built and are looking for hardworking, reliable team players to join us.

Role Summary

The Field Installation Team assembles and installs the Timber Frames and Structural Insulated Panels (SIPs) manufactured by Vermont Frames and Foam Laminates of Vermont. The structures are assembled at sites across the northeast United States for residential and commercial customers.

Under the supervision of the Field Team Foreman, she or he will work with the team to assemble the timbers into a frame and then attach the SIPs to the frame structure. This role will involve lifting heavy timbers and equipment, using power tools, rigging, hand tools, climbing ladders, and working at heights of 20 or more feet in the air. To support efficient and safe operations, other miscellaneous tasks will also need to be completed.

The Field Team Foreman will train new employees in our practices and procedures.

The role will involve interaction with General Contractors, Builders, and Clients. Therefore, a professional courteous demeanor is important. Field Team members are expected to maintain a professional and clean appearance.

Interested applicants will be expected to complete an onsite interview at our shop in Starksboro. References will be asked for.

The field team is a fun, dynamic and everchanging environment, involving building structures in beautiful locations across the northeast United States. We value a strong work ethic and attention to detail, as the work this team does is what the client sees most. Given that the exposed timbers are fundamental to the appeal of a timber frame home, the quality and precision with which the team installs a timber frame and SIPs are paramount. The field team is the public face of the company and must make a positive impression. Professionalism and a positive attitude, even in the face of harsh weather and difficult job site conditions, are therefore critical attributes for a successful team member to have.

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Responsibilities

- Follow all instructions of the Field Team Foreman.
- Communicate clearly and promptly on a jobsite.
- Follow detailed timber frame and SIP plans from the Design Team for the assembly Timber Frame and SIP structures.
- Carefully seal SIPs with foam and caulking
- Inspect and assemble timbers on site.
- Operate power tools, chain saws, and other tools as needed to cut timbers and SIPs.
- Lift heavy loads, in excess of 100lbs. Note: The company provides heavy equipment onsite to minimize the amount people have to manually lift
- Install Structural Insulated Panels (SIPs)
- Carefully and safely operate and maintain company equipment, including, but not limited to; chainsaws, mortisers, planers, large circular saws, band saws, sanders, chisels.
- Travel across the northeast US weekly, within a 5 hour radius of Starksboro VT. Note: Travel costs, lodging, and food are covered by the company.
- Work greater than 20' in the air. Note: Safety equipment such as hard hats and harnesses is provided and mandatory to wear.
- Work year-round outside in the Northeastern United States.
- Perform miscellaneous tasks as directed at job sites and in the shop, including but not limited to: site and shop clean up, cleaning and maintenance of equipment and vehicles, etc.

Required Skills and Experience

- Basic familiarity and competence with common hand tools, power tools.
- A strong safety-first mindset
- Ability to lift >100 lbs
- Ability to understand and follow shop plans to carefully assemble and install timbers and structural insulated panels
- Strong teamwork and communication skills
- A sturdy professional attitude
- Willingness to work outside year-round in the north eastern United States
- Ability to safely operate circular saws, planers, mortisers, chainsaws, and other heavy, sharp cutting tools

Additional Nice-To-Have Skills and Experience:

- 1+ years of carpentry / timber framing / construction experience
- Vocational or technical school training and certification
- Experience with following carpentry / timber design plans
- Passion for Timber Frame and SIP construction methodology
- Military experience
- Forklift and/or telescopic handler (Lull) operating experience
- General repair / maintenance experience

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Benefits

- Road Bonus of 5% of wages on remote jobs (greater than 90 minute drive from Starksboro VT)
- Paid travel costs including hotels
- Paid \$55 cash per diem (\$55/day for food) while on remote jobs
- Health Insurance
- Vision/Dental Insurance
- Health Savings Account (HSA) Program
- 401(k) with 5% employer matching program
- Paid Time Off

Interested Applicants should send their resume along with a brief note explaining their background and why they think they would be a good fit for our team to jobs@vermontframes.com and through the form submission on our website (bottom of the Careers Page.)

Vermont Frames is proud to be a Veteran Owned Small Business. We celebrate diversity and welcome applications from people of all backgrounds.

Disclaimer: What is listed above is representative of the position's responsibilities but is not meant to be an exhaustive list. Responsibilities may change during employment at the company's discretion. Mortise and Tenon LLC (dba Vermont Frames, Foam Laminates of Vermont) does not discriminate in employment based on race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, parental status, military service, or other non-merit factors.